

UNITED STATES PATENT AND TRADEMARK OFFICE  
**CERTIFICATE OF CORRECTION**

PATENT NO. : 6,968,328 B1  
DATED : November 22, 2005  
INVENTOR(S) : Kintzer et al.

Page 1 of 2

It is certified that error appears in the above-identified patent and that said Letters Patent is hereby corrected as shown below:

Drawings.

Sheet 6, Fig. 2f, should be labeled -- 283 -- as shown on the attached page.

Column 2.

Line 17, "rule" should be -- rules --.

Line 19, "methaphors" should be -- metaphor --.

Column 3.

Line 2, "in to" should be -- into --.

Line 27, "rule" should be -- rules --.

Column 4.

Line 16, "\$15" should be -- \$20 --.

Line 66, "to use" should be deleted.

Column 7.

Line 50, "representing" should be -- represent --.

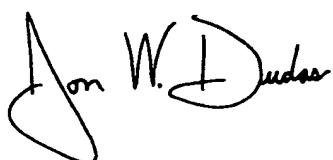
Column 16.

Line 28, "rule information" should be -- rules information --.

Line 35, "rule element" should be -- ruleflow element --.

Signed and Sealed this

Ninth Day of May, 2006



JON W. DUDAS  
*Director of the United States Patent and Trademark Office*

U.S. Patent

Nov. 22, 2005

Sheet 7 of 29

**6,968,328 B1**

CONDITIONS		ACTIONS			
SALARY	HIGH	HIGH	LOW	HIGH	LOW
WORK QUANTITY	HIGH	LOW	LOW	LOW	HIGH
WORK QUALITY	HIGH	HIGH	LOW	LOW	LOW
PUNCTUALITY	LATE	ON-TIME	EARLY	LATE	
ACTIONS					
EMPLOYEE 1	KEEP	KEEP	FIRE	FIRE	KEEP
EMPLOYEE 2	KEEP	FIRE	KEEP	FIRE	KEEP
EMPLOYEE 3	KEEP	KEEP	KEEP	FIRE	FIRE